

## NB Votes: 2022 Neuberger Berman Advanced Proxy Voting Disclosures

The following represents the proxy voting positions disclosed publicly by Neuberger Berman in advance of company shareholder meetings in 2022 as part of the *NB Votes* initiative, where we regularly preannounce our proxy voting intentions across our nine Government and Engagement Principles.

Company Name	Principles	Meeting Date	Proposal Type	Proposal Description	NB	SHR Support %
Daiwa Industries Ltd.	Board Independence	3/30/2022	Management	Elect Chinatsu Soeda	Against	82.48%
Berkshire Hathaway Inc.		4/30/2022	Management	Elect Susan Decker	For	86.65%*
Tootsie Roll Industries, Inc.		5/2/2022	Management	Election of Directors	Against	92.90%*
Terreno Realty Corporation		5/3/2022	Management	Elect Douglas M. Pasquale	Against	74.47%
International Flavors & Fragrances, Inc.		5/4/2022	Management	Elect Edward D. Breen	For	82.86%
Tradeweb Markets, Inc.		5/10/2022	Shareholder	Shareholder Proposal Regarding Board Diversity	For	6.97%*
Techtronic Industries Co. Ltd.		5/13/2022	Management	Elect Camille Jojo	Against	77.18%
			Management	Elect Peter Sullivan	Against	83.87%
			Management	Elect Caroline Christina Kracht	For	99.51%
Xpel, Inc.		5/18/2022	Management	Elect Stacy L. Bogart	For	99.75%
			Management	Elect Richard K. Crumly	Withhold	83.35%
Tencent Holdings Limited		5/18/2022	Management	Elect Li Dong Sheng	Against	n/a
			Management	Elect Ian C. Stone	Against	n/a
Cable One, Inc.		5/20/2022	Management	Elect Thomas S. Gayner	For	57.21%
Southern Copper Corporation		5/27/2022	Management	Elect German Larrea Mota-Velasco	Withhold	95.57%
			Management	Elect Oscar Gonzalez Rocha	Withhold	95.60%
			Management	Elect Leonardo Contreras Lerdo de Tejada	Withhold	98.46%
Country Garden Services Holdings Company Limited		5/27/2022	Management	Elect Yang Huiyan	Against	n/a
Arcutis Therapeutics, Inc.		6/1/2022	Management	Elect Howard G. Welgus	Withhold	70.95%
General Motors Company		6/13/2022	Shareholder	Shareholder Proposal Regarding Independent Chair	Against	20.40%
Rexford Industrial Realty Inc.		6/13/2022	Management	Elect Richard Ziman	Against	87.53%
Monster Beverage Corporation		6/14/2022	Management	Elect Ana Demel	Withhold	94.46%
Dicks Sporting Goods, Inc.		6/15/2022	Management	Elect Sandeep Lakhmi Mathrani	Withhold	90.72%
W.R. Berkley Corporation		6/16/2022	Management	Elect Ronald E. Blaylock	Against	80.13%
			Management	Elect Mary C. Farrell	Against	80.81%
			Management	Elect Mark Shapiro	Against	85.95%
Heiwa Real Estate Co. Ltd.		6/24/2022	Management	Amendments to Articles of Incorporation	For	99.00%
Fujitsu Limited		6/27/2022	Management	Elect Catherine Maree O'Connell as Statutory Auditor	For	99.29%
CarMax, Inc.		6/28/2022	Management	Elect David W. McCreight	Against	84.47%

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Daiwa Industries Ltd.	Capital Deployment	3/30/2022	Management	Elect Director Atsushi Ozaki (President)	Against	73.83%
Okinawa Cellular Telephone Company		6/16/2022	Management	Elect Takashi Suga	Against	89.33%
			Management	Elect Seiji Yamamori	Against	96.69%
			Management	Elect Kunio Oroku	Against	90.01%
			Management	Elect Yoshio Kadekaru	Against	86.71%
Amada Co. Ltd	6/28/2022	Management	Elect Director Mr. Tustomu Isobe	Against	91.81%	
Costco Wholesale Corporation	Environmental Issues	1/20/2022	Shareholder	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050	For	66.64%
UBS Group		4/6/2022	Management	Approve Climate Plan	For	77.74%
The Toronto-Dominion Bank		4/14/2022	Shareholder	Shareholder Proposal Regarding Say-On-Climate	Against	25.39%
Bunzl plc		4/20/2022	Management	Elect Peter Ventress	For	88.49%
Valero Energy Corporation		4/28/2022	Shareholder	Shareholder Proposal Regarding Report on GHG Targets and Alignment with the Paris Agreement	For	42.42%
The Boeing Company		4/29/2022	Shareholder	Shareholder Proposal Regarding Climate Action 100+ Net Zero Indicator	For	89.09%
Berkshire Hathaway Inc.		4/30/2022	Shareholder	Shareholder Proposal Regarding Climate Report	For	26.47%*
Caterpillar, Inc.		6/8/2022	Shareholder	Shareholder Proposal Regarding Report on GHG Targets and Alignment with the Paris Agreement	For	95.50%
Monster Beverage Corporation		6/14/2022	Shareholder	Shareholder Proposal Regarding Report on GHG Targets and Alignment with the Paris Agreement	For	44.06%
Intuit Inc.		Incentives	1/20/2022	Management	Advisory Vote on Executive Compensation	For
Evoqua Water Technologies	2/16/2022		Management	Advisory Vote on Executive Compensation	For	81.10%
Starbucks Corporation	3/16/2022		Management	Advisory Vote on Executive Compensation	For	92.09%
Daiwa Industries Ltd.	3/30/2022		Management	Retirement Allowances for Director and Statutory Auditor	Against	62.88%
Marathon Petroleum Corporation	4/27/2022		Shareholder	Shareholder Proposal Regarding Amendment to Clawback Policy	For	45.80%
Kering SA	4/28/2022		Management	2022 Remuneration Policy (Corporate Officers)	Against	83.59%
Smurfit Kappa Group Plc	4/29/2022		Management	Remuneration Report	For	N/A
Las Vegas Sands Corporation	5/12/2022		Management	Advisory Vote on Executive Compensation	Against	65.74%
Zebra Technologies Corporation	5/12/2022		Management	Advisory Vote on Executive Compensation	Against	90.20%
Zalando SE	5/18/2022		Management	Remuneration Report	Against	N/A
Dollar Tree, Inc.	6/30/2022		Management	Advisory Vote on Executive Compensation	For	86.13%
Enphase Energy, Inc.	5/18/2022		Management	Advisory Vote on Executive Compensation	For	47.45%
LCI Industries	5/19/2022		Management	Advisory Vote on Executive Compensation	For	96.97%
NextEra Energy, Inc.	5/19/2022		Management	Advisory Vote on Executive Compensation	For	81.75%
General Motors Company	6/13/2022		Management	Carol M. Stephenson	For	96.81%
			Management	Advisory Vote on Executive Compensation	For	92.32%
Costco Wholesale Corporation	Risk Management	1/20/2022	Management	Elect Jeffrey S. Raikes	Against	80.91%
The Charles Schwab Corporation		5/17/2022	Shareholder	Shareholder Proposal Regarding Lobbying Report	For	34.65%
Apellis Pharmaceuticals, Inc.		6/1/2022	Management	Ratification of the Auditor	Against	79.66%

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Teleflex Incorporated	Shareholder Representation	4/29/2022	Management	Amendment to the Bylaws to Declassify the Board	For	99.59%
			Management	Amendment to the Certificate of Incorporation to Declassify the Board	For	99.60%
5/12/2022		Shareholder	Shareholder Proposal Regarding Board Declassification	For	89.76%	
5/19/2022		Shareholder	Shareholder Proposal Regarding Right to Call Special Meetings	Against	41.35%	
5/19/2022		Management	Elimination of Supermajority Requirement	For	99.98%	
Netflix, Inc.		6/2/2022	Management	Repeal of Classified Board	For	99.60%
			Management	Elimination of Supermajority Requirement	For	99.61%
			Management	Restoration of Right to Call Special Meeting	For	99.61%
Repay Holdings Corporation		6/8/2022	Management	Repeal of Classified Board	For	99.62%
			Management	Elimination of Supermajority Requirement	For	99.98%
American Airlines Group Inc.		6/8/2022	Management	Elimination of Supermajority Requirements to Amend Bylaws	For	98.44
			Management	Elimination of Supermajority Requirements to Amend Certain Provisions of the Certificate	For	93.36%
BJ's Wholesale Club Holdings, Inc.		6/16/2022	Management	Elimination of Charter Supermajority Requirements	For	99.84%
Fujimi Incorporated		6/29/2022	Management	Approval of Takeover Defense Plan	Against	62.14%
	Management		Elect Representative Director Mr. Keishi Seki	Against	99.20%	
Linde plc	7/25/2022	Shareholder	Shareholder Proposal Regarding Simple Majority Vote	Against	52.32%	
Constellation Brands, Inc.	11/9/2022	Management	Reclassification of Common Stock	For	96.92%	
Berkshire Hathaway Inc.	Social Issues	4/30/2022	Shareholder	Shareholder Proposal Regarding Diversity and Inclusion Reports	For	25.79%*
Union Pacific Corporation		5/12/2022	Management	Elect Michael R. McCarthy	For	94.03%
Meta Platforms Inc.		5/25/2022	Shareholder	Shareholder Proposal Regarding a Report on Community Standards Enforcement	For	19.19%*
Zendesk Inc.	Strategy	2/25/2022	Management	Momentive Transaction	Against	9.20%
Ball Corporation		4/27/2022	Management	Elect Georgia R. Nelson	For	92.72%
			Management	Elect Todd A. Penegor	For	97.48%
Hayward Holdings, Inc.		5/19/2022	Management	Elect Christopher Bertrand	Withhold	90.34%
			Management	Elect Gregory Brenneman	Withhold	90.29%
Warby Parker, Inc.		6/9/2022	Management	Elect Teresa Briggs	Withhold	98.29%
			Management	Elect Joel Cutler	Withhold	98.29%
			Management	Elect Jeffrey Raider	Withhold	91.21%
Cognyte Software Ltd.		6/27/2022	Management	Elect Richard Nottenburg	Against	n/a
			Management	Elect Karmit Shilo	Against	n/a
	Management		Elect Zvika Naggan	Against	n/a	

\* Given the company's multi-class voting structure, minority shareholder support or opposition for the proposal may be more substantial than it appears.

All information is as of December 31, 2022 unless otherwise noted.

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